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SO WE CREATE THE HMPOSSIBLE

2021 SUSTAINABILITY REPORT







WE WANT TO ACHIEVE THE **H**POSSIBLE.



That is why we joined the global **Business Ambition for 1.5°C** initiative, through which we adhere to the Race to Zero campaign, an urgent call to companies and industries to commit to emission reduction goals aligned with science and aim for zero net emissions by 2050.

1.5 degrees the limit set for global warming by **2050**

0 net emissions is our commitment as a company for **2050**





Sustainability goals

10. Our performance

3.Facts & figures

2. Our business

4. 2021 milestones

······· CORPORATE ····· VALUES

Everyone who is part of CMPC is guided by the company's five core values.

Respect people

7. Strategic approach

- **Care** for the environment
- **Comply strictly** with legal regulations
- Compete **fairly**
- Consider the needs of our neighbors

www.mission www.

We aim to make and sell sustainable, competitive and premium products from sustainably-managed plantation forests – including wood, pulp, packaging, paper tissue and personal care products. Our innovative solutions add value for shareholders and customers and create opportunities for employees and local communities. We aim to balance sound economic performance and sustainability, always respecting stakeholders and caring for the environment.

COEXIST COEXIST CONSERVE

CORPORATE PURPOSE: **3C**

Our corporate purpose is based on 3Cs: Create, Coexist and Conserve. They are integral to our way of doing business and our guiding lights towards a more sustainable future.

CREATE COEXIST CONSERVE

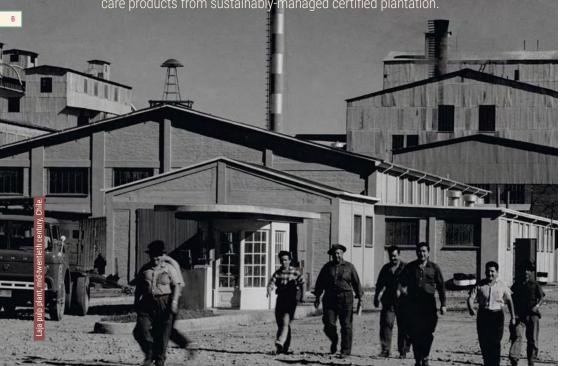
SUSTAINABLE **C**ULTURE

SOSTAINABLE COLIONE

Through the 3Cs, CMPC generates a sustainable culture that contributes to the creation of shared value in the short, medium and long term.

A Multinational Company with 102 Years of History

Empresas CMPC seeks to meet people's basic needs and improve their daily lives by delivering solutions based on renewable resources. Its business is the production and sales of wood, pulp, packaging products, paper, tissue and personal care products from sustainably-managed certified plantation.



11. Awards & recognition

12 Alliances

4. 2021 milestones



Business unit responsible for forest assets and the production and commercialization of wood products and pulp. It has forestry operations in Argentina, Brazil and Chile, in addition to being

present in almost 50 countries around the world through offices and commercial agents in the Americas, Asia, Europe, the Middle East and Oceania. It also provides supplies and products to Africa.

PULP

Our Business Areas in Forestry, Wood Products and Pulp

FORESTRY



- · Pulpwood logs. • Peeler logs.
- Ply logs (pruned and knotty).
- Fuel logs, wood chips
- and biomass

WOOD PRODUCTS Green and kiln dried sawn timber.

· Plywood, moldings and edgeglued panels.

- Bleached radiata pine kraft pulp (BSKP).
- · Unbleached kraft pulp (UKP).
- Bleached eucalyptus kraft pulp (BEKP). Sack kraft paper.
- Printing and writing paper (P&W).



Business unit responsible for manufacturing sustainable packaging and transportation solutions for based on both virgin and recycled fibers to transport a wide range of goods. It has opera-

10. Our performance

tions in Argentina, Chile, Mexico and Peru, and it is present with its brands in Africa. America. Asia. Europe and Oceania, through a wide Network of commercial agents.

12 Alliances

Our Business Areas in Biopackaging

CORRIIGATED BOARD

- · Corrugating paper.
- · Corrugated cardboard boxes and corner boards.
- Molded pulp trays and cases. · Construction papers.
- Recovery of paper and cardboard for recycling.

SACK KRAFT

Multiwall sacks and industrial paper bags and tubes.

ROXROARD

7. Strategic approach



- · Both high and low basis weights.
- Boxboard with barriers to replace single-use plastics.

EDIPAC



 Distributor of products such as boxboard, packaging paper, corrugated cardboard boxes, sacks, bags, cut size, bond paper, coated paper, specialties and paper bags.



commercialization of tissue paper, personal care tured from virgin and recycled fibers.

AVA

0

Subsidiary dedicated to the manufacturing and and away-from-home products, mainly manufac-

What Are Softys' Business Units?











Toilet paper, napkins, facial tissues, paper towels, alcohol gel, liquid and bar soap (brands: Elite, Higienol, Nova, Noble).

Infant, adult and feminine hygiene (Brands: Babysec, Ladysoft, Cotidian). Pet Care products (OK Pet) brand, it offers pet care products.

Toilet paper, paper towels, medical bedsheets, napkins, soaps, alcohol gel, dispensers, cleaning lines and face masks (Elite Professional).

We Operate Globally

Mexico 🥊

Industrial USA Operations Celulosa Biopackaging Softys

countries with an industrial and commercial presence

10

20,068 direct collaborators 22,534 suppliers **44** plants

35,888 Service company collaborators



Argentina 3 plants 1,462 collaborators 867 MSME suppliers

Brazil 5 plants 3,516 collaborators 407 MSME suppliers

10. Our performance

Chile 23 plants 9,894 collaborators 4,846 MSME suppliers

Colombia 2 plants 564 collaborators 415 MSME suppliers Germany

Ecuador

272 collaborators

United States

Commercial office

47 MSME suppliers

1 plant

MMUSD 6,323 Sales to third parties (49% Celulosa, 16% Biopackaging,

> **MMUSD 1.695** EBITDA (83% Celulosa, 12% Biopackaging, 5% Softys)

35% Softys)

MMUSD 7,546 MMUSD 15,226 equity assets

Germany

Commercial office

3 green financings

Moody's / S&P Global / Fitch

Investment grade

two committed lines and one bond related to sustainability goals.

China

MMUSD 3,179 net debt

Mexico 5 plants 2,284 collaborators 282 MSME suppliers

Peru 4 plants 1,758 collaborators 288 MSME suppliers Uruguay 1 plant 321 collaborators 179 MSME suppliers

China

Commercial office

9. Sustainability goals

2021 CMPC SUSTAINABILITY REPORT

Main

2021 Milestones

WWW JANUARY WWW FEBRUARY WWW MARCH WWWW

2. Our business

Establishment of the **Environmental Division**

The Environmental Division was created on January 18th. Its mission is to ensure that the operations performed by Celulosa and Biopackaging are carried out in accordance with the highest global standards in terms of environmental care.

Support for **Covid-19 Vaccination**

Together with Desafío Levantemos Chile, CMPC, made available two fully equipped mobile clinics to travel across the municipalities of La Araucanía and Biobío. Throughout the process, the clinics covered more than 20.000 kilometers.

CMPC: First Company in Chile to Issue a Sustainability-Related Bond in International Markets

The bond amounted to USD 500 million for a 10-year term reached CMPC's lowest historical rate thanks to the good reception it had in the market.

Construction of the **CMPC-DUOC UC Campus** in Nacimiento Begins

CMPC's 20-million USD contribution to build this technical and professional educational center in the Biobío region was approved on July 8th. It will benefit 700 undergraduate students in the communities of the provinces of Biobío and Malleco in Chile.

Guaíba Plant Will Be One of the Most Efficient in the World

The Board of Directors approved the execution of the BIOCMPC project with an investment of USD 530 million to expand and upgrade the Guaiba pulp mill in Porto Alegre (Brazil).

WILLY WILLY WALL AUGUST WWW SEPTEMBER WWW

CMPC Distributes a Second Interim Dividend

In its September session, the Board of Directors approved the distribution of interim dividend Nº276, which was added to dividend N°275 delivered in July. In addition, payment of a third interim dividend in December was agreed in this session.

APRIL AND MAY WAY WITH INF

Urban Improvement Works in Alegría and Alvorada Are Completed

The initiative, co-created with the community, defined by the Public Ministry and executed jointly by CMPC Brasil and Fundação Estadual de Proteção Ambiental Henrique Luis Roessler (Fepam). ended with the delivery to the municipality of two beaches in the city of Guaíba.

WWW OCTOBER WWW WWW NOVEMBER WWW DECEMBER WWW

Softys Brasil Signs an Agreement to Acquire All the Shares of Carta Fabril S. A

The purchase and sale agreement for all of the shares of the Brazilian company Carta Fabril, which has plants in Goiás and Río de Janeiro and whose production capacity totals 100,000 annual tons of tissue paper and nine personal care production lines, was signed on October 29th.

Change in CMPC's Board

The Board of Directors was informed of the resignation of Mr. Bernardo Matte L. to his position as director, assumed in 1985. Subsequently, the Board agreed to appoint Mr. Bernardo Larraín M. as his replacement.

Building the Company of of Directors

7. Strategic approach

Launch of Savia, an open innovation program that seeks to revolutionize the packaging industry.

the Next 100 Years

Creation of Niuform, a joint venture with Cortelima for the development of construction solutions in wood.

CMPC Signs an Agreement

to Acquire Assets of the Company Iguacu Celulose, Papel S.A.

> The acquisition of the forest and industrial pulp, paper and paper sack assets of the company based in Paraná and Santa Catarina, Brazil, was agreed on December 8th.

> The acquisition makes CMPC the second largest sack producer in the world

10. Our performance

CMPC commits to setting a science-based long-term goal to achieve net zero direct and indirect greenhouse gas emissions by 2050.

Race to Zero: CMPC Joins **Global Initiative to Fight Climate Change**

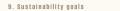
Our Road for the Fu

CMPC is part of global partnerships, contributing to the sustainability of the planet and the revitalization of local economies, and positively impacting its local communities. To

move to tory, CMI focus are

	i	PEOPLE	• Adopt a dynamic culture that allows us to the best talent.
14	4	SUSTAINABILITY	• Be leaders in environmental sustainability a communities of which we are part.
	L ál	SALES Excellence	 Position customers at the core of our priorit trends. Present a diverse products portfolio tailored
	iii	EFFICIENT GROWTH	Improve CAPEX performance.Grow the business through capital efficience
	۲	INNOVATION & Digitalization	 Excelling in the delivery of innovative solution Working to be a benchmark of efficiency and incorporate new technologies and digitalization
	2	OPERATIONAL Excellence & Procurement	• Reach a level of operational excellence thrr a program that allows improving productivit environmental compliance.
		• Become a benchmark of asset efficiency.	
			• Optimize procurement in order to capture sustainable basis.

lmap		
uture		
wards the next 100 years of its his- PC's corporate strategy has six main eas which guide its plans and actions.		
hat allows us to attract, develop and retain		
al sustainability and active participants in the are part.		AHE
core of our priorities, responding to market		
portfolio tailored to clients' needs.		
ce.		Cmpc ³
capital efficiencies.		
innovative solutions and products.	APT I	
k of efficiency and productivity, by seeking to ies and digitalization.		
al excellence through the implementation of oving productivity levels and global standard		
sset efficiency.		720
order to capture savings opportunities on a		Carlos Carlos





Sustainable Development Goals: Maximizing Our Contribution

7. Strategic approach

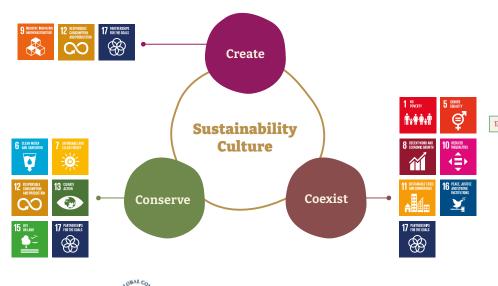
In line with our Create, Coexist and Conserve corporate purpose, we shape our Sustainability Culture with a focus on the Company's material issues and its contribution to the Sustainable Development Goals (SDG) of the

6. Governance

5. Corporate strategy

United Nations 2030 Agenda. To this end, we selected 13 SDG in which our business areas have the greatest potential for action and contribution potential.

8. Value Creation Model



United Nations Global Compact

The 3Cs reflect CMPC's commitment to the integration of sustainability into its corporate strategy through the implementation, performance and recognition of the Ten Global Compact Principles, which are focused on human rights, labor relations,

environment and anticorruption areas. All of them are basic principles that guide its action with its stakeholders. CMPC adheres to the Guiding Principles on Business and Human Rights issued by the United Nations and the Global Compact.

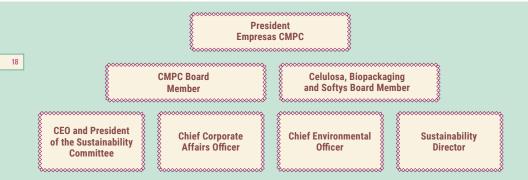
2021 CMPC SUSTAINABILITY REPORT

Sustainability qoals

Governance for Sustainability

In order to implement, supervise and follow up the corporate sustainability objetives and goals, as well as the projects that contribute to their achievement, the Sustainability Committee was created in 2019 at the CMPC Board of Directors level.

Sustainability Committee



- In 2021, the committee met six times with a 100% The action plan in terms of social impact measureattendance from its members.
- Its sessions were held in hybrid, virtual and in-person format.
- The Environmental Manager joined the committee in January.
- The corporate sustainability goals were monitored regularly.
- The business areas and subsidiaries presented the main milestones and issues regarding environmental performance.

10 Our performance

- ment and assessment was presented.
- The verification process for the sustainability indicators included in the 2020 Integrated Report was presented.
- An update of the Company's scope 3 emissions situation was presented.
- Adherence to the Race to Zero initiative was approved, through which the Company commits to modeling emission goals in accordance with science.
- In specific sessions, the committee featured the participation of managers, other collaborators linked to sustainability and external experts.

12 Alliances



Strategic Approach to Sustainability and Materiality

2. Our business

Practically all **level 1 material issues are linked to sustainability goals**, with croncrete deadlines and continuous progress reporting.

7. Strategic approach

Corporate Purpose	Value creation areas	Material issues (level 1)	Material issues (level 2)
Create	Innovating to improve daily lives	 Innovation and digitalization 	Product Quality and safetyProcurement and logistics
	Direct communication with customers		Customer satisfactionBrand value
Coexist 🛁	To contribute to the development of the territories	 Community engagement Relations with indigenous peoples 	Brand valueCorporate citizenship
	Positively transforming environments	 Diversity and inclusion Occupational health and safety of employees and contractors 	Employee lifecycle
Conserve 🛁	Active conservation of ecosystems	Ecosystems conservation	Forest managementWildfire fighting
	Climate emergency response	Water managementWaste recoveryClimate change	Energy efficiencyEnvironmental events
Sustainable 🔶 Culture	Sustainable economic performance	***************************************	Green financing
	Leaders in ethics and compliance		• Ethics and compliance



1. Empresas CMPC

2. Our business

3.Facts & figures

4. 2021 milestones

..... CMPC's Main Stakeholders

	011.		i otuite	
	vestors and lende	rs		Academia, research and public policy centers
Co	mmunities			Authorities and regulators
∳{± Su	ppliers			Evaluators and certifiers
	sociations, union d business world	S	† * †	Clients and consumers
Str	rategic partners			Media
Di:	rect collaborators			
Engagemen involvement stakeholder four focus a	with s has	TO LISTEN		
REPORTING HOTLI lineadenuncia.cm WEB CONTACT FOR WWW.cmpc.com/ INTEGRATED REPO	npc.cl/Denuncias M contacto/ RT	TO INFORM	groups infor • Integrated • Sustainabil • Corporate v	ity Report Ø webpage Ø elations webpage Ø io ads ia articles
#reporte CMPC WEB PAGE www.cmpc.com INVESTOR RELATIO https://ir.cmpc.co INSTAGRAM @somoscmpc	INS m/English/home/	TO INTERACT	group, from v	1
LINKEDIN @somoscmpc TWITTER @SomosCMPC		TO Collaborate	similar objec	ates opportunities to work with stakeholders with tives. These take the form of initiatives or projects it of stakeholder groups.
FACEBOOK @SomosCMPC				

Francisco Cayuman and Delia Vega, two of the José Cayuman de Lumaco residents who can now enjoy fresh drinking water thanks to the Desaffio Agua para Chile initiative.

Our Stakeholders

CMPC has identified **11 priority stakeholder groups with which it has a close relationship**. Each group has different interests and concerns depending on their relationship to us. It's essential that we listen, engage and communicate with each group, responding in a way that suits them best

10. Our performance



CMPC's Strategic Sustainability Approach focuses on our main processes, activities, products and by-products, and emphasizes circular flows of internal recovery. Our Value Creation Model is constantly evolving as internal understanding increases, with the 3Cs as its central axis form the base of corporate goals.

VALUE CREATION

OUR PURPOSE

CREATE

COEXIST

CONSERVE

OUR VALUES:

- Respect people

- Compete fairly

- Care for the environment

Sustainable forest

d

management

and ecosystem

conservation

Nurseries

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- Comply strictly with legal regulations

- Consider the needs of our neighbors

Occupational health and safety of collaborators or d

contractors

and restoration

Forest

plantations and

management

safety of collaborators and

Conservation protection

Community

engagement and

Carbon

Forest

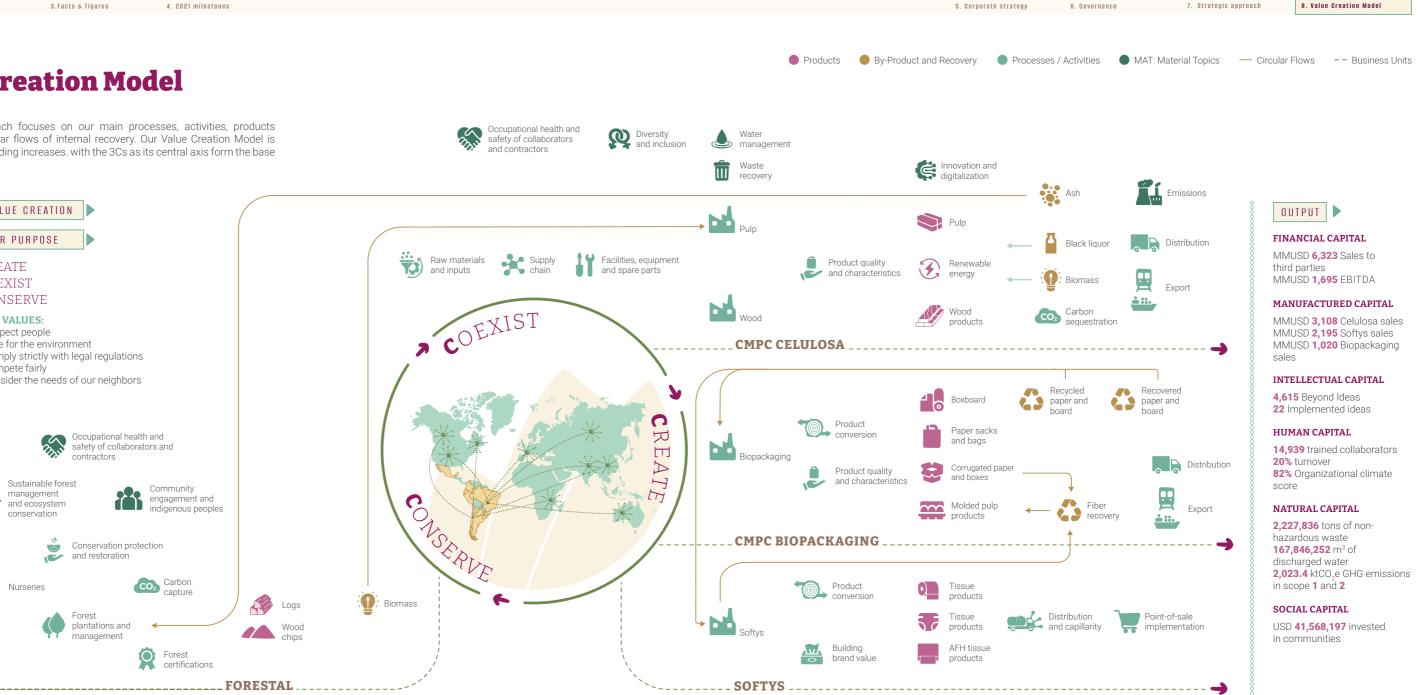
certifications

capture

CO2

Q

indigenous peoples



recovered fiber INTELLECTUAL CAPITAL

8 Future Focuses (Beyond)

HUMAN CAPITAL

INPUT

848,512 ha

production area

689,914 tons of

FINANCIAL CAPITAL

MMUSD 7,546 equity

MMUSD 3,179 net debt

MANUFACTURED CAPITAL

20,068 collaborators 3,623 women 35,888 contractors

NATURAL CAPITAL

203,935,768 m³ captured water 36,884 GWh energy consumption

SOCIAL CAPITAL

22.534 suppliers 1,758 local suppliers 26.723 customers

4. 2021 milestones

Committed

Corporate Sustainability Goals

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7. Strategic approach

mental Corporate Goals, which were supple- for action to contribute to the SDG goals idenmented in 2020 with the Diversity & Inclusion tified as priority for the forest and paper sector. Goals and the Innovation Goals.

In 2019, the Company announced its Environ- This way, CMPC supplemented its framework

30s	MAT 1	Corporate goals	Baseline	2021 Performance	Cumulativ perc	/e progress entage	Goal	SDG goal	
	Diversity	Increase the number of women in the organization by 50% by 2025.	2019	15.4%	15%	0	25%	5.5	
© 8 mmerown ₩		Increase the number of women in leadership positions by 50% by 2025.	2019	17.4%	16.3%	0	30%		
	Inclusion	Achieve 2.5% of the workforce with disabilities by 2025	2019	1.29%	-13.5%	0	2.5%	10.2	
	Health and safety	Zero fatalities in operations, both in direct collaborators and service companies, whether in industrial plants or in forest operations.	2019	2 fatalities	N/A		Zero	8.8	
6 CLANNER Bastacours CONTRACTOR Bastacours B	Water	Reduce industrial water use per ton of product by 25% by 2025.	2018	29.96 m ³ /t	19.8%	0	23.63 m³/t	6.4	
	Emissions	Emissions	Reduce absolute greenhouse gas emissions (direct and indi- rect) by 50% by 2030.	2018	2,023.4 ktCO ₂ e	31.1%	0	1,198.0 ktCO ₂ e	13.3
		Net zero emissions by 2050.	2021	Under implementat	ion				
	Waste	Achieve zero waste for final disposal by 2025 through the reduction of waste generation, the recovery of by-products and the strengthening circular models.	2018	427,798 t	44.6%	0	71,430 t	12.4 12.5	
(Conservation	Add 100,000 hectares of conservation or protection by 2030, to the more than 320,000 hectares that the Company already allocates for these purposes.	2018	389,376 ha	67.8%	0	421,529 ha	13.1 13.3 15.1	
\rightarrow	In 2021 CMPC committed to the Race to Zero campaign through the Business Ambition for 1.5°C global initiative.								

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27

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3.Facts & figures

Create

The supply chain acts as a central axis by integrating all the elements of the process from raw material

purchasing to point of sale or consumption. Our

Stategtic Supplier Relationship Department was created in 2021. Its main purpose is to create shred

value with local communities by promoting local

suppliers and caring for the environment and the wellbeing of local people.

2. Our business

4. 2021 milestones

Number and Percentage of Total, Local and MSME Suppliers

- 22,534 Total N°
- 1,758 N° of local suppliers
- 6,826 N° of MSME suppliers

Average Days of Payment to suppliers

- **31** Average supplier payment day
- 12 Average MSME payment day

Expenditure of Total, Local and MSME Suppliers in USD MM

• 4,879 Total expenditure

7. Strategic approach

- 462 Local supplier expenditure
- 847 MSME expenditure

One of CMPC's main business goals is to improve customer satisfaction:

······ CUSTOMER SATISFACTION: PRODUCTS ·······

Net Promoter Score CMPC Celulosa

Net Promoter Score CMPC Biopackaging

87% Pulp **85%** Products

Wood Products also measures the Global Sat-

isfaction Index (GSI), which reached 86% in

2021, the same result as in 2020.





Note 1: The CMPC Corrugated Board result excludes Fibras division. Note 2: The Net Promoter Score for Boxboard and Sack Kraft was not reported during 2021.

B2C- Advantage of Softys (Rank by country)



9. Sustainability goals

12. Alliances

2021 CMPC SUSTAINABILITY REPORT

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74% Edinac

2. Our business 3.Facts & figures

4. 2021 milestones

Zero Waste Sack It dissolves in the cement mixer



To help reduce the waste generated by the cement industry, we launched Zero Waste Sack, a paper sack that allows the cement and its packaging to be directly incorporated into the mixing machine. In only seven minutes, the paper breaks up thanks to the mechanical action of water, turning into an additional element of the concrete. After this process, the mix is ready to be used without waste generation.

The product is a first in Chile and is an example of our efforts to develop sustainable packaging solutions. Driven by the Extended Producer Responsibility Law (REP Law), this sack needs no special treatment for storage or transportation. Thus it provides an immediate solution where a more management system is needed.





In 2017. CMPC started a sustainable financing journey with the issuing of the first Green Bond by a Chilean company in international

markets. In 2021 it took a further step and was once again the, first Chilean capital company to issue a bond linked to sustainability.

12 Alliances

2021 Green Financing

Туре	Bond Linked to Sustainability	Committed Line Linked to Sustainability
Country of Issue	USA	-
Payment Period	10 years	3 years
USD MM Amount	500	300

Note: Committed lines do not have a specific country of issue.



3.Facts & figures

2. Our business

4. 2021 milestones

GENDER EQUALITY 18.1% 23.3% 43 Women in Women in Women promoted to the organization leadership positions leadership positions AVERAGE SALARY GAP BY CATEGORY*

7. Strategic approach

93.1% Executives and managers

104.3% Professionals and technicians 83.9% Operators

*Note: Salary gap between men and women based on 2021 incomes as of end December.

1.3% Average of people with disabilities at CMPC

33

CONSISTENT CONSISTENCE CONSISTE (In-person courses, e-learning and workshops)

- 715,277 Training hours
- 14,939 Number of trained collaborators
- 4,314 Training in crime prevention model (Chile only)
- 6,040 Training in free competition
- 1,041 Training in corporate probity

..... UNIONIZATION AND LABOR TURNOVER COLLECTIVE BARGAINING

- 56.30% Unionized workers
- 60.30% Employees covered by collective bargaining agreements

ACCIDENT RATE OF COLLABORATORS AND CONTRACTORS ACCIDENT RATE

(Number of accidents with lost time*100/average staffing)

0.72 Direct

0.34

collaborators

Contractors

4.270 Direct collaborators

20% Collaborators turnover

Coexist

At CMPC, we are inspired by people. This is why we seek to advance in a more diverse and inclusive environment that creates opportunities and where everyone can achieve their potential. We want to meet people's needs, help local companies, generate partnerships with our different stakeholders to help realize their potential and improve guality of life through social investment initiatives that meet the needs of our local communities.

10. Our performance

9. Sustainability goals

11. Awards & recognition 12 Alliances

∞∞ SOCIAL CONTRIBUTION BY TYPE∞∞ ∞∞∞ PERFORMANCE EVALUATION ∞∞∞ OF ACTIVITY (USD MM)

2. Our business

Community investment	41.57
Charitable donations	14.82
Commercial initiatives	0.45
Total	56.83

9,603	47.8%
Evaluated	Regarding
Collaborators	the total

Regarding the total

Our sustainability culture depends on the daily actions of everyone who works with and for us. They experience our corporate values through ethics, integrity and compliance. This attitude is a result of internal policies, training processes, open communication, and constant monitoring and evaluation, to outline the distinctive mark and identity of the Company in each person.

CLAIMS RECEIVED

407	15	252	140
Total N° of claims received	Open (under investigation)*	Inadmissible	Resolved

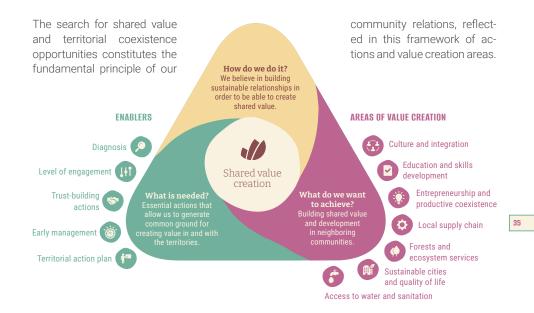
*Note: Open investigations as of december 31st, 2021

Complaints received:

Workplace or sexual harassment, Affecting neighbors and/or communities, Conflict of interest/incompatible negotiation, Corruption, Damage to the environment/violation of environmental regulations, Discrimination/threats, mistreatment, violence or retaliation/inappropriate behavior, Fraud, Money laundering/financing of terrorism/receiving of stolen goods, Anti-competitive practices, Risk to health or safety, Misuse and/or unauthorized disclosure of confidential or privileged information, and others.

Community Engagement Framework

7. Strategic approach





3.Facts & figures

4. 2021 milestones

5. Corporate strategy

6. Governance

7. Strategic approach 8. V

8. Value Creation Model

CMPC DuocUC Nacimiento Campus The first "campus of the future"



To provide greater opportunities to young people in the municipality of Nacimiento and its surroundings, in November 2021, we laid the first stone of the CMPC DuocUC Nacimiento Campus, a technical and vocational training center in that city of the Region of Biobío, where our Santa Fe pulp plant is located.

The project consists of building a higher education center to provide opportunities to the youth in the region through a dual education model. The campus is expected to serve about 700 undergraduate students, contributing to increase the higher education coverage in the area as well as the development of competencies and knowledge necessary for the Company's line of business.

With this project, we will install the first "campus of the future", a space that fosters and promotes local development in multiple ways, enhancing wellbeing and social gatherings. This includes entrepreneurship support and permanent training for CMPC employees, supplier companies and the community in general.

The education center will provide:

- Ongoing training for suppliers, employees and the community.
- The creation of the Entrepreneurship Center, which aims to promote the professional de-

10 Our nerformance



velopment of adults and young people, as well as the generation of skills and capabilities in entrepreneurs and small and medium-sized local companies.

Education to degree level in People Management, Electricity and Industrial Automation, Administration areas: People Management Technician, Electricity and Industrial Automation Technician, Administration Technician, Senior Nursing Technician, Analyst Programmer Technician, among others.

The building will have more than 3,500 m² of space equipped with state-of-the-art rooms, technology labs, and a library, among other facilities. Made of wood that is typical of the area and in keeping with its surroundings.

The CMPC DuocUC Nacimiento Campus began construction in November 2021 and expects to start activities in early 2023.

Key figures:

Investment of USD 2,811,583 in 2021
Approximate USD 20 million total investment
Construction of 3,500 m² on a 17.900 m² site

12 Alliances

Access to 700 students



4. 2021 milestones

•••••• FOREST ASSETS, PRODUCTIVE AND CONSERVATION AREAS (ha) ••••••••

389,376

and/or restoration area

1,307,351 Forest assets

848,512

Production Conservation, protection area

69,463 Other uses

Percentage of sustainable forest 0.2% management certification

Percentage of sustainable forest management certification (m³)

		Bra	azil	Chile		
Category		FSC	PEFC	FSC	PEFC	
Own	Certified raw materials	6,405,957	6,405,957	9,756,836	8,752,284	
	Certified raw materials percentage	100%	100%	99%	89%	
Third- party	Certified raw materials	459,261	459,261	2,752,669	6,984	
	Certified raw materials percentage	100%	100%	100%	0,3%	

VARIATION OF PLANTED AREAS (ha)

• 46,835 New planted area

• 38,704 Harvested plantation area (pine and eucalyptus)

• 1.21 (21%) Increase rate (new planted area/harvested plantation area)

USED MATERIALS BY TYPE AND PROCESS (TONS)

Renewable		Non-renewable	
Containers and packaging	34,357	Containers and packaging	58,917
Raw materials	20,497,754	Chemical	826,409
Total	20,532,111	Total	885,326

Conserve

Since everything we do is rooted in nature, the indicators we present below are closely linked to the material issues of the Conserve area, and the goals we have set are related to conservation, water, GHG emissions and waste.

EMISSIONS CONTRACTOR C

2. Our business

Emissions from industrial operations (tCO,e) (GHG Protocol)

Scope 1	1,875,000	
Scope 2	148,000	Note 1: Net emissions were verified by a third party. Note 2: Intensity takes into account scope 1 and 2 emissions and considers only pro- duction sold to third parties.
Scope 3	8,194,000	
Total	10,217,000	
Emission intensity	0.214	

Other atmospheric emissions (tons)

- 8,086 Nitrogen oxides (NO_)
- 1,448 Sulfur dioxide (SO₂)
- 1,531 Particulate matter (PM)

ENERGY, WATER AND WASTE

Paid green tax

2.52 USD MM

40

Energy consumption by type of source (GWh)



36,884 Total

Industrial Water Use (m³)

Category	No water stress	Water stress	Total
Catchment	184,162,226	19,773,542	203,935,768
Discharge	151,046,169	16,799,083	167,845,252
Consumption	33,116,057	2,974,459	36,090,516

Total Generated Waste (Tons)

Hazardous	4,064
Non-hazardous	2,227,836
Total	2,231,900

10. Our performance

The majority of our operations waste is non-hazardous and its full management -including the management of hazardous wasteis regulated by the regulations of each country in which we are present.

12 Alliances

On Our Way to Net Zero Emissions We Commit

AMBITION FOR 1.5°C



13.3 17.17

Business Ambition for 1,5°C is a call to immediate action from a coalition of UN agencies, business and industry leaders on a global scale, arising from the concern about climate change and the urgency for the private sector to align under 1.5°C decarbonization trajectories.

The partnership is made up of Science Based Targets Initiative (SBTi), World Business Council for Sustainable Development (WBCSD), World Economic Forum (WEF), International Chamber of Commerce (ICC), Principles for Responsible Investment (PRI), Carbon Disclosure Project (CDP) and World Wildlife Fund (WWF), among others. Its mission is to mobilize the private sector to commit to a net zero emission future by 2050.

Until December 31st, 58 companies participated in the initiative in Latin America, among them, CMPC.

Specifically, the agreement seeks to achieve "science-based net emissions reduction targets in line with a 1.5°C, net-zero future," which means achieving a balance between greenhouse gas emissions and removals within the Company's value chain.

To achieve this at CMPC, we are carrying out the following actions:

- New contracts to supply us with electric power from 100% renewable sources.
- Technological replacement of machinery by more efficient alternatives.
- Substitution of fossil fuels by biofuels or other green energy inputs.
- Waste to landfill reduction.
- Low-emission product development.



Race to Zero, a global campaign under the UN Framework Convention on Climate Change (UNFCC) that aims to achieve net zero emissions by 2050.

In October 2021, CMPC's Sustainability Committee approved the setting of a science-based target for the reduction of scope 3 emissions.

Cornerstone

Awards & Recognitions

Dow Jones Sustainability Index Recognizes CMPC as the World' Second Most Sustainable Forestry Company

Dow Jones Sustainability Indexes

2. Our business

The Company was also recognized among the members of the 2022 Sustainability Yearbook, also part of S&P Global, obtaining recognition of "Industry Mover", which honors companies that achieved an improvement in their S&P Global ESG Score of at least 5% and

CMPC Brasil Was Awarded in Three Categories at the 500 Maiores du Sul



CMPC Brasil improved in the General Southern Region and General Río Grande do Sul categories by obtaining positions 11 and 3, which implies a one-place climb on the ranking regarding its previous version and an outstanding performance as a company in the country's southern region.

Among the 10 Best in the Informe Reporta Ranking

42

a substantial improvement in their sector.

CMPC was ranked ninth in Informe Reporta, carried out by the Deva communications and sustainability agency among Chilean companies associated with the Selective Stock Index (IPSA) of the Santiago Stock Exchange. In the Information Accessibility category, it obtained first place once again.

CMPC Brasil Won in Top Citizenship Award reporta



The Brazilian Association of Human Resources (ABRH-RS) recognized CMPC Brasil in the Organization category for the case "The Covid-19 Crisis: A New Way of Acting While Guaranteeing Our Corporate Purpose", which focused on taking actions to ensure people's safety and care, acting in solidarity and continuing to supply the market with pulp, which constitutes an essential raw material for the production of basic commodities.

The Best Company in the Sector in Valor 100 Categories



CMPC was awarded 1st place in the EBITDA margin as the largest company in the pulp and paper sector in southern Brazil by the Valor 1000 yearbook - 2021 edition, whose publication includes one thousand companies that stood out in accounting and financial management and performance.

CDP Leaders in Water. Climate Valor **Change and forests** 1000 2021



This year, the international organization CDP incorporated CMPC into the "A List" category for fighting deforestation and climate change. It also designated it within the A Leadership water security range.

Natural Kraft Project Wins Most Innovative Award

CMPC received the maximum recognition in the Consolidated Company category thanks to its Natural Kraft boxboard, featured for being 100% recyclable and containing a barrier against grease, which makes it a sustainable alternative for the food, fast food and delivery industry at a global level.

CMPC Received Award for **Best World Class Talent** Management Implementation in Latin America

7. Strategic approach

At the 2021 Cornerstone Awards, CMPC was awarded for best talent management implementation. The implemented solutions were recruiting, induction, learning, collaboration, performance, succession and participation. The integration of SAP Employee Central is also noteworthy, as it allows having full visibility of the human resources cycle through Mi Fibra.

2021 Urban Contribution Award (PAU, Premio Aporte Urbano)



Clean Production Agreement

Zero Waste to Landfill

The Alessandri Park in Nacimiento was one of the After a little over 2 years, the Sack Kraft Chillán and three recipients of this nomination, organized by the Moldeados plants in Chile became certified, fulfilling Chilean Chamber of Construction, in the category of 100% of the Zero Waste to Landfill Clean Production Agreement (APL, Acuerdo de Producción Limpia) coor-Best Public Use Space Project for its positive impact as a place open to the community, visited by over 40 dinated by Acción Empresas together with the Sustainability and Climate Change Agency.

> The APLs are voluntary agreements between a business sector and the competent public bodies, whose objective is to implement clean production through specific goals and actions within a certain period of time.

> The objective of this APL was to minimize the waste generation and increase its recovery, in line with CMPC sustainability goals, especially those related to waste.

thousand people and benefiting the quality of life of its inhabitants.

Energy Excellence Seals (SelloEE) Award in Chile

By virtue of the energy efficiency measures applied at its production plants, CMPC was once again recognized in three categories with the Energy Excellence Seal, which was awarded by the Ministry of Energy and the Energy Sustainability Agency.

2021 CMPC SUSTAINABILITY REPORT

Multiplying Efforts



CDP

Reporting to its database since

2013 and members since 2019,

CDP *(*, CDP, an organization that

29 wbcsd

Member of World Business Coun-

Member of Global Compact ✓ Chile since 2018, and since 2020, part of the new 2020-2021 Executive Committee for the promotion of the sustainable development of companies based on joint collaboration and the establishment of good practices among their members.

Additionally, CMPC Brasil is also a member of the Global Compact in that country.

operates the largest global system of environmental disclosures for companies and cities. It promotes disclosure and transparency of corporate information

to help reduce greenhouse gas emissions, safeguard water and protect forests.

cil for Sustainable Development ✓ since 2011. Through business collaboration, this organization seeks to accelerate the transition to a sustainable world. Among the actions carried out, CMPC -together with UPM- led the work of the Forest Solutions Group until 2016. In 2019, it presented before the UN the Roadmap of the Forestry Sector for the coming years, in line with the 2030 Agenda.

AMCHAM 1🚗

Co-chairs of the Sustainability Committee of the Chilean American Chamber of Commerce, AmCham Chile 2021 *v* until 2021. This committee promotes a culture of collaboration among various actors of civil society with a focus on environmental care, ensuring the correct and comprehensive implementation of best practices and contributing to the creation of a sustainable future for both society and companies.

Additionally, CMPC Brasil participates in the AMCHAM Brasil *v* roundtable.



The Forests Dialogue is a platform to discuss and work together with multiple stakeholders on the most pressing local and global forestry issues. As a global partner, CMPC is involved in the executive team based at Yale University, as well as a member of the executive committee of Forests Dialogue Chile and Forests Dialogue Brazil.



10 Our performance

Aware of the opportunity that we and the for-

estry industry as a whole represent for the protection of nature and the fight against climate change, in 2021 we launched the CMPC Chair on Biodiversity and Sustainable Development

together with Pontificia Universidad Católica de Chile. A joint initiative between CMPC and academia, it supplements the existing alliances with Universidad de Concepción and Universidad Austral de Chile.





Pontificia Universidad Católica de Chile and CMPC join forces to develop a Biodiversity and Sustainable Development Chair.



For more information, check out the digital version of our **2021 Integrated Report** by scanning this QR code.



www.cmpc.com/sostenibilidad/

DESIGN: MANDARINA



2021 SUSTAINABILITY REPORT

